



# Land Trust Alliance

## BRITISH COLUMBIA

### ENEWS FEBRUARY 2010

***"Building a Culture that Sustains Land" March 1<sup>st</sup>.*** Pre-registration deadline for early bird discount to the Land Trust Alliance of BC's 2010 **Conservation and Stewardship Seminar Series - March 18-20**, at the Naramata Centre.

**Naramata, BC.** Join BC's land trusts, naturalists, stewardship, conservation and land use organizations & agencies in this three day Conservation and Stewardship conference. The first day offers site visits to protected areas - [Skaha Bluffs](#), or to a restored riparian oxbow area and other Okanagan cultural sites. Local experts will give fascinating presentations on snakes, fire and other features of BC's incredible biodiversity. Renowned North American fundraiser Kim Klein, is giving a full day workshop. Choose from another 15 seminars about protecting BC's biodiversity and carbon storing forests and grasslands for healthy communities and a healthy climate. This event is open to all. Registration includes on-site accommodation and all meals. For program registration, further info on site visits and workshops or details on becoming a member, visit [www.landtrustalliance.bc.ca](http://www.landtrustalliance.bc.ca). Or contact us at [info@landtrustalliance.bc.ca](mailto:info@landtrustalliance.bc.ca); 250-538-0112.



***Important wildlife habitat in Squamish protected.*** The Land Conservancy of BC and the District of Squamish have announced the protection of over seven hectares of fish and wildlife habitat in the heart of the Squamish. Known as the Squamish Mamquam Blind Channel and located in the traditional territory of the Squamish Nation, the property is on the shared floodplain of the Squamish and Mamquam rivers and is surrounded by a tidal slough and drainage channels. These water sources are key rearing and overwintering habitat for young salmon, and areas for adult salmon to migrate and spawn. Besides the waterways, the upland area of the property includes a marsh meadow but is mostly forested with Sitka Spruce, Red Alder, Western Red Cedar and Black Cottonwood. The variety of habitats on the site provides refuge for many species, including species-at-risk and nesting

songbirds. The species-at-risk include the endangered Pacific Water Shrew and the threatened Red-legged Frog. [www.conservancy.bc.ca](http://www.conservancy.bc.ca)

***The GCC welcomes Bob Moody as new Executive Director.*** The Grasslands Conservation Council of BC is pleased to announce the appointment of Bob Moody as Executive Director. Bob Moody brings more than two decades of experience in senior management positions for non-profit organizations, resource-based consultancies and First Nations tribal councils. As the first Executive Director of the BC Conservation Foundation, he led its development from a one-man operation to a provincial force in wildlife and ecosystem conservation. During his years as a consultant, he worked extensively with resource-based industry and government agencies. Most recently, he served in senior administrative positions with tribal councils in the grassland interior of BC. Bob holds a Masters in Plant Science from UBC, and he is a Registered Professional Biologist with the Association of Professional Biologists of BC. He has post-graduate training in management and administration from UBC, SFU and The Banff Centre. Bob is also a member of the BC Cowboy Heritage Society and the Rose Hill Farmers Institute and manages livestock on his own grasslands. Bob takes over February 15 from Bruno Delesalle, who has served the GCC as Executive Director from its beginnings in 1999. For further information, visit [www.bcgrasslands.org](http://www.bcgrasslands.org)

## ACTION ITEMS

***Final call for nominations for the Conservation Volunteer of the Year! Deadline February 26<sup>th</sup>, 2010.***

Nominations are accepted for outstanding work in the area of stewardship, conservation, and environmental education or outreach. Each year a committee of the LTABC board selects a recipient for the ***Conservation Volunteer of the Year Award***. If you would like to give a volunteer a boost and public recognition, through this award, go to our website or contact [info@landtrustalliance.bc.ca](mailto:info@landtrustalliance.bc.ca) to receive the Conservation Volunteer of the Year Award Nomination Form.

***Brannen Lake water storage studied.*** The B.C. Conservation Foundation is studying ways to store more water in Brannen Lake – headwaters of the Millstone River – that could be released during late summer and early fall to support salmon and trout rearing habitat. The foundation is asking for input from lakeshore property owners about the project and working with both the provincial Ministry of Environment and federal Department of Fisheries and Oceans as part of its feasibility study. Results of studies to date, including surveys of flora and fauna and lake level monitoring are available on the BCCF website at [www.bccf.com/index.php/employee-downloads/cat\\_view/62-steelhead-documents](http://www.bccf.com/index.php/employee-downloads/cat_view/62-steelhead-documents). For more information or to provide input into the project, please call Michelle Kehler at 250-716-8776 ext. 222 or James Craig, project manager, at 250-716-8776 ext. 223.

## UPCOMING EVENTS & COURSES

**The Native Plant Study Group presents "Fawn Lilies - their evolution and biogeography", February 18, 7 pm, MacLaurin Bldg, Rm. D116, University of Victoria.** An expert of plant evolution, Dr. Geraldine Allen is particularly interested in how plants adapt over time and how new genetic species evolve. In this talk she will specifically discuss her research on the evolution and biogeography of the Erythronium, commonly known as the fawn lily. Non-member drop-in fee: \$3. More info: <http://www.NPSG.ca>

**Green Learning at Royal Roads University: Local Ethnobotany, February 20; Dwelling in the Local Landscape, April 8 + April 10; Connecting with the Garry Oak Landscape, April 24.** Join Brenda Beckwith and explore the worlds of plants and people, get a personal sense of your place in the natural world and learn about the cultural history and ecology of Garry Oak ecosystems. These courses and others are offered through Continuing Studies at Royal Roads University. For more information visit <http://www.royalroads.ca/continuing-studies>

**Building capacity amongst small & rural charities: Resources & tools to improve reporting to the CRA. A free two-hour teleconference. February 24, 6:30-8:30 pm.** Safeguarding an organization's charitable status is essential. To learn more about annual reporting requirements to Canada Revenue Agency, take one of The Charities File: On Board free one-hour webinars offered on February 18 and again on February 23. A free CD of resources is available when you participate in the webinar. The Charities File: On Board is also offering a free two-hour teleconference on February 24. Register online at <http://www.calgarycvo.org/news/the-charities-file-board-free-information-sessions> or email Gail Joyce at [info@thecharitiesfile.ca](mailto:info@thecharitiesfile.ca).

**Habitat Acquisition Trust's Gala Dinner, February 25, McMorran's Beach House, Victoria.** This Green Tie Dinner is HAT's premier fundraising event of the year, and we are pleased to be joined by such distinguished guests as keynote speaker Ben Parfitt, award-winning environmental journalist and author, noted jazz guitarist Rob Cheramy, and 'A' News reporter Erick Thompson. Other highlights include a silent auction featuring unique items donated by local businesses, and the presentation of HAT's Conservation Legacy Award to Andy MacKinnon. A limited number of tickets are available - contact the HAT office for tickets or more information- 250 995-2428, or visit [www.hat.bc.ca](http://www.hat.bc.ca).

**Celebrate the International Year of Biodiversity - Environment Canada's "Nature Matters" Contest, deadline February 28.** Part of Environment Canada's celebration of the 2010 International Year of

Biodiversity is the national Nature Matters Contest. Canadians between 9 and 35 are invited to submit written or video essays that answer the following question: "Why is nature important to you?" Six grand-prize winners will be invited to Ottawa to attend the Grand Reopening Event of the Canadian Museum of Nature, on May 22. All grand-prize winning essays will be displayed at the Biosphere in Montreal during 2010, while grand-prize winning and runner-up essays will be published on the website of the Canadian Biodiversity Information Network. For full contest details, please visit: [www.cbin.ec.gc.ca](http://www.cbin.ec.gc.ca)

**Coastal Douglas Fir zone workshop - March 1, Silver Bridge Inn, Duncan.** The Vancouver Region of MOE is offering a workshop focusing on the Coastal Douglas Fir zone to communicate the conservation initiatives that have been undertaken in the CDF, and to increase awareness of the need for a CDF conservation strategy to the public and non-Provincial landowners and people working on Crown lands in the CDF. There will be a wide variety of speakers and a facilitated discussion to identify issues and solutions. This one day workshop will include lunch. For more information, contact Mary Jo Hamey, MOE Nanaimo, [Mary.Hamey@gov.bc.ca](mailto:Mary.Hamey@gov.bc.ca) or 250-751-3226.



**7th Annual Garry Oak Ecosystems Recovery Team Research Colloquium, 9:00 am – 4:00 pm, March 4, Pacific Forestry Centre, 506 West Burnside Road, Victoria.** Call for papers: deadline February 19. The annual colloquium is a forum to allow those planning or conducting research and restoration pertinent to Garry oak ecosystems to make a brief presentation of their study; to prompt discussion and encourage coordination among agencies; and to facilitate research and its application to the conservation of Garry oak and associated ecosystems. Those wishing to present are required to register by

February 19th. Attendance is free, although pre-registration is required. Mike Meagher [mmeagher@pfc.forestry.ca](mailto:mmeagher@pfc.forestry.ca), 250-363-6066, and Kersti Vaino [kersti.vaino@goert.ca](mailto:kersti.vaino@goert.ca), 250-383-5449. More information through GOERT <http://www.goert.ca>

**GOERT workshop: Native plants in the urban landscape, March 5, 8:30 am-4pm, Pacific Forestry Centre, 506 West Burnside Road, Victoria.** At this one-day workshop you will learn how to use native plants in commercial and institutional landscaping, in restoration and in home gardens. A tour of the PFC grounds will be part of the program. Registration is \$40 and includes lunch and a copy of the Garry Oak Gardener's Handbook. Registration deadline February 26 and is limited to 75. Rob Hagel, [rhagel@pfc.forestry.ca](mailto:rhagel@pfc.forestry.ca)

**Indigenous Earth: Praxis & Transformation, March 9-12, Penticton.** The En'owkin Centre and FORREX host this international conference on revitalizing indigenous knowledge and shaping a new approach for sustainability. Conference will be held at the Penticton Lakeside Resort & Convention Centre. To register go to <http://www.eplevents.com/indigenousearth>. To register for the call for posters, go to <http://www.enowkincentre.ca>

**"Building a Culture that Sustains Land" March 18-20, Naramata, BC. Pre-registration deadline for early bird discount is fast approaching....March 1<sup>st</sup>!** This three day event includes site visits to protected areas, including Skaha Bluffs, restored riparian areas and other Okanagan cultural sites. You will hear fascinating presentations on snakes, fire and other features of BC's incredible biodiversity... a full day workshop by renowned North American fundraiser Kim Klein...and select from 15 other seminars about protecting BC's biodiversity and carbon storing forests and grasslands for healthy communities and a healthy climate. This event is open to all. Registration includes on-site accommodation and all meals. Thanks to the Real Estate Foundation and the Islands Trust Fund, we are pleased to be able to provide travel subsidies to member organizations of the LTABC. For program registration or details on becoming a member, visit [www.landtrustalliance.bc.ca](http://www.landtrustalliance.bc.ca). Or, contact us at [info@landtrustalliance.bc.ca](mailto:info@landtrustalliance.bc.ca); 250-538-0112.



**Bird Identification, Monitoring and Banding Workshops, March -May.** The spring schedule dates for Bird Identification and Bird Monitoring and Banding Workshops has just been posted on the Vancouver Avian Research Centre website. Full details online at <http://www.birdvancouver.com/workshops.html>

**BC Centre for Social Enterprise offer more free workshops for charity staff and boards, March 11 Prince George, March 23 Sechelt, March 25 Agassiz, March 29 Trail, March 30 Grand Forks.** The BC Centre for Social Enterprise have again partnered with Canadian charities lawyer Richard Bridge, to share plain-language and current information on charity governance, fundraising limits, reporting / compliance, and social enterprise. This project is supported by the Canada Revenue Agency. Sessions are free but pre-registration is required. Multiple participants from the same charity (Board members, staff) are encouraged to register together. Individual registrants are also welcome. These sessions are also ideal for non profit groups considering applying for charitable status. Visit <http://www.centreforsocialenterprise.com/Workshops.html> and locate your session of interest on the Google map at the bottom of the page. Click on the session that you would like to attend, for full details.

**Summit on Fraser River Sockeye Salmon: Understanding Stock Decline and Prospects for the Future, March 30–31, the Wosk Centre for Dialogue, SFU Vancouver.** In collaboration with the Speaking for the Salmon Program at SFU and the Pacific Fisheries Resource Conservation Council, the “Adapting to Change: Managing Fraser sockeye in the face of declining productivity and increasing uncertainty” project has been comprised of three parts. Part I, the invitational think tank of scientists and Part II the public lecture were held in December 2009. Register now for Part III: a two-day public dialogue, Summit on Fraser River Sockeye Salmon: Understanding Stock Decline and Prospects for the Future. This dialogue will include panels and presentations offering the perspectives of the scientists’ think tank, industry, First Nations, government and civil society. Fee \$200 plus GST. <http://www.sfu.ca/cstudies/science/adaptingtochange.htm>

**Gaia College programs, commencing March.** A full course calendar is online, and includes Diploma I Organic Land Care, Organic Master Gardener Course, Certificate in Ecological Landscape Design, Plant Knowledge for Organic Gardeners and Growing Food in the City. Visit Gaia’s website at website: <http://www.gaiacollege.ca/classroom-programs.html>. You may qualify for government funding for these programs (see [http://www.aved.gov.bc.ca/workplace\\_training\\_program/welcome.htm](http://www.aved.gov.bc.ca/workplace_training_program/welcome.htm))

**Vantage Point Training (formerly Volunteer Vancouver) 2010 courses.**

**Leaders Circle, beginning March in Vancouver and April in the Fraser Valley.** Leaders Circle breakfast meetings are a monthly opportunity for voluntary sector leaders to develop a network of support.

<http://www.volunteervancouver.ca/content/advanced-training-description>

**Board Chair Academy, commencing March 12.** An extensive training program specifically designed for Board Chairs, Executive Directors, and Vice Chairs to fully understand their roles and create a legacy of leadership in the organization. <http://www.volunteervancouver.ca/node/76> **Skilled Volunteers: How to Find & Engage Volunteer Talent, commencing March 12.** When organizations engage targeted volunteers with specific skills to further their mission, the outcomes can be phenomenal.

<http://www.volunteervancouver.ca/node/76> **Surviving and Thriving in 2010, March 23.** Join Carlo J. Jensen, founder of the Top NonProfit Executive Club, in a complimentary 2-part teleclass. Specifically designed for nonprofit, charity, and community leaders, this program will help you rediscover your energy, passion and enthusiasm, become clear about your goals for 2010, discover what hidden challenges are sabotaging your efforts, and how to overcome the frustrations that hold you back.

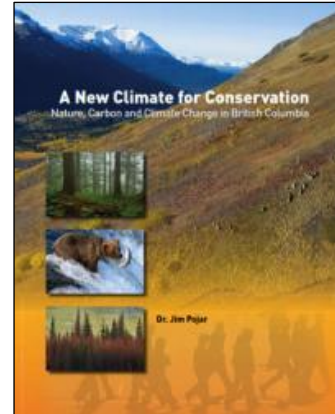
<http://www.volunteervancouver.ca/node/59>

**Executive Director Institute 2010, commencing April 1.** This year-long program is truly an opportunity to learn from the best; everything you wish you already knew about your job. Register before February 26 to receive the early-bird discount! <http://www.volunteervancouver.ca/node/77>

**2010 Wetlands Institute, May 31 – June 6, Kamloops.** Presented by the BC Wildlife Federation, the 2010 Wetlands Institute is now open to participants who are passionate about conserving and restoring wetlands. Download the agenda at <http://www.bcwfb.bc.ca/programs/wetlands/documents/Agenda%202010%20WI.pdf>.

## RESOURCES

***A New Climate for Conservation.*** This new report, *A New Climate for Conservation*, authored by forest ecologist Jim Pojar, is the result of over a year's work in partnership with BC Spaces for Nature, Canadian Parks and Wilderness Society, David Suzuki Foundation, ForestEthics, Land Trust Alliance of B.C., West Coast Environmental Law, and Yellowstone to Yukon Conservation Initiative. This coalition of leading environmental groups says that existing parks and protected areas cover almost 15 per cent of the land base -- not nearly enough to protect landscapes and wildlife against the ravages of climate change. The BC government is being asked to develop a joint strategy for nature conservation and climate change leading to biodiversity protection for half the province's land base. For more information, visit <http://www.forestethics.org/new-climate-for-conservation-report>. The full report and the Executive Summary can be downloaded at the Land Trust Alliance of BC's website at <http://www.landtrustalliance.bc.ca/docs/New%20Climate%20for%20Conservation.pdf>



***Jumpstart your fundraising in 2010 and beyond with Give Green Canada.*** Build a solid future for your environmental organization and help donors find you. The Give Green Canada website is now up and running, and with it some exciting possibilities for your organization. Give Green Canada helps donors, professional advisors, environmental and conservation organizations alike. Enroll in the new distance learning course, "Jump Start Your Gift Planning", an introduction to gift planning. It's the first such course created for ENGO's and there is no charge. Visit <http://givegreencanada.ca/jumpstart-your-gift-planning-today-new-distance-learning-course>. Contact Natasha van Bentum at [vanbentum@gmail.com](mailto:vanbentum@gmail.com) or go to [www.GiveGreenCanada.ca](http://www.GiveGreenCanada.ca) for more information. *Give Green Canada is a collaborative project of Tides Canada Initiatives to increase green philanthropy in Canada*

***Report shares ancestral knowledge on importance of biodiversity.*** Assembly of First Nations' National Chief Shawn Atleo, Chief Councillor Marilyn Slett of the Heiltsuk Nation, Chief Bill Cranmer of the 'Namgis Nation and Frank "Athalis" Brown announced the release of "Staying the Course, Staying Alive, Coastal First Nations Fundamental Truths: Biodiversity, Stewardship and Sustainability", a report that gives voice to ancestral knowledge of BC Coastal First Nations and serves as a formal contribution to the United Nation's proclamation of 2010 the International Year of Biodiversity. The report is available at <http://www.biodiversitybc.org/>

***RCEN's International Year of Biodiversity (IYB) website launched.*** The site features a regularly updated news feed, with the latest information from Environment Canada, the Convention on Biological Diversity and other interesting articles. The new website also includes links to biodiversity and IYB-related information, educational resources and materials produced by the RCEN, such as the Best Practices Handbook. [http://www.cen-rce.org/iyb2010/index.html?utm\\_source=RCEN+E-Bulletin&utm\\_campaign=b365ab54c8-e\\_Bulletin\\_feb3\\_Eng&utm\\_medium=email](http://www.cen-rce.org/iyb2010/index.html?utm_source=RCEN+E-Bulletin&utm_campaign=b365ab54c8-e_Bulletin_feb3_Eng&utm_medium=email)

***The Climate Challenge.*** Author Guy Dauncey draws on working solutions from around the world, and lays out the best actions for everyone from students to policy-makers, showing how it is possible to reduce our carbon footprint to almost zero by 2040. Each solution describes solutions that are already being used in homes, schools, businesses, cities, and governments around the world – with full scientific references to help the reader dig deeper and push further. If you worry about climate change, this book will help you join the movement to restore the planet's climate and build a new green economy. <http://www.earthfuture.com/theclimatechallenge/aboutbook.html>

***RCEN's Biodiversity Best Practices Handbook 2009.*** This handbook features twelve case studies from within seven of Canada's terrestrial ecozones that were selected as representative best practices of what environmental NGOs are doing to help increase or protect biodiversity from coast to coast to coast. Now

available in English and French, and soon to be available in print. Download the handbook via the RCEN website [http://www.cen-rce.org/IYB2010/pdf/bio\\_handbook09\\_web\\_eng.pdf?utm\\_source=RCEN+E-Bulletin&utm\\_campaign=a998d3247f-e\\_Bulletin\\_jan20\\_Eng&utm\\_medium=email](http://www.cen-rce.org/IYB2010/pdf/bio_handbook09_web_eng.pdf?utm_source=RCEN+E-Bulletin&utm_campaign=a998d3247f-e_Bulletin_jan20_Eng&utm_medium=email)

***Is your Organization listed in the Canadian Donors Guide and Canadian Book of Charities?*** Both books list charitable organizations and each are sent to about 20,000 professional advisors to donors. These are used by advisors when their clients are looking for charities to support. Canadian Donors Guide [www.donorsguide.ca](http://www.donorsguide.ca); Canadian Book of Charities [www.canadian-charities.com](http://www.canadian-charities.com)

***The Voluntary Sector Knowledge Network (VSKN).*** The Centre for Non Profit Management is pleased to re-launch the VSKN website after a major upgrade. Check out its extensive online resources for leaders and managers of non profit organizations. <http://www.vskn.ca>

***Charity Law Update – January 2010 from Carters Professional Corporation.*** Updating Charities and Not-For-Profit Organizations on recent legal developments and risk management considerations. <http://www.carters.ca/pub/update/charity/10/jan10.pdf>

## JOBS

***Aquatic colonial bird surveyors needed, mid May through mid July 2010.*** The Klamath Bird Observatory is seeking individuals to survey marsh-nesting colonial birds in south-central Oregon. Surveys will be done by vehicle, boat, and on foot. Surveyors must have a field-worthy vehicle, valid driver's license, and binoculars. Qualified applicants will be in good physical condition and have prior experience with fieldwork, including on and off-road navigation, familiarity with GPS, meticulous data recording skills, and the ability to identify aquatic birds. Training will be provided. Pay \$130/day plus mileage. To apply, send cover letter, resume, and three references to Karen Hussey at [kfh@KlamathBird.org](mailto:kfh@KlamathBird.org), phone 541-282-0866. Please include dates of availability and vehicle type in your cover letter and whether you would be willing to work with another. If you have a partner in mind, please indicate which applicant it is. Applicants will be evaluated on a continual basis starting February 15th until all positions are filled. For more information on the organization visit <http://www.KlamathBird.org>.

***Outreach Officer with TLC The Land Conservancy.*** Working with BC's leading conservation organization and land trust, the Outreach Officer/Canvasser will be in the forefront of saving natural areas, historic landmarks, agricultural lands and places of community importance. The Outreach Officer/Canvasser will help garner public support and establish a wider membership base for TLC in the Lower Mainland. The position is ideally suited to someone who is personable, outgoing, well-organized, and wants to gain experience in a non-profit fundraising environment. Work location is within the Lower Mainland, BC. This is a part time position starting at 20-25 hours a week. You must be available to work weekday evenings and some weekends. Remuneration is 12hr plus 4% in lieu of holiday pay. Please email your resume and cover letter quoting Outreach Officer in the subject line to [spedram@conservancy.bc.ca](mailto:spedram@conservancy.bc.ca). For more information, visit [www.conservancy.bc.ca](http://www.conservancy.bc.ca)

***University Student Summer Jobs - Operations Work Crew/Trail Crew Gulf Islands National Park, Sidney.*** 17 weeks May-September. General Operations Labourer will work on a crew under supervision. Duties will consist of constructing and repairing park facilities within Gulf Islands National Park, invasive plant species removal and assisting on a fire crew. Students must be returning to full time studies in the fall to qualify, drivers licence required and candidates must have ability to perform heavy labour, to use basic carpentry, firefighting or landscaping tools. Students must register on the Public Service Commission website, <http://jobs-emplois.gc.ca>. Go to Student Job Opportunities -Federal Student Work Experience Program, and register on-line. Once a student has registered, they may send their resume and contact information directly to Rose Walker, Parks Canada Human Resources, [rose.walker@pc.gc.ca](mailto:rose.walker@pc.gc.ca). Students may also contact Rose if they have questions about the application process.

## FUNDING DEADLINES

**Mountain Equipment Co-op Community Contributions.** Applications for Land Acquisition, Capacity Building, Research, Advocacy & Education and Access Support are accepted twice a year. **Deadline is March 10.**

[http://www.mec.ca/Main/content\\_text.jsp?FOLDER%3C%3EbrowsePath=1408474396038943&FOLDER%3C%3Efolder\\_id=1408474396038943](http://www.mec.ca/Main/content_text.jsp?FOLDER%3C%3EbrowsePath=1408474396038943&FOLDER%3C%3Efolder_id=1408474396038943)

**Transboundary:** EPA Region 10 has received \$20 million dollars in the 2009 US federal budget (with more funds expected for fiscal year 2010) to restore and protect Puget Sound. EC-PYR has been asked to assist in the promotion of multiple current and anticipated requests for proposals (RFPs) to fund Aboriginal and Tribal groups in the protection and restoration of the Salish Sea; to provide assistance to integrate watershed protection and land-use decision-making; and to support scientific studies and technical investigations to help guide and evaluate implementation of the Puget Sound Action Agenda. For all of these RFPs, lead organizations are being encouraged to collaborate locally and trans-nationally, in partnership with non-government and government organizations and First Nations.

<http://yosemite.epa.gov/R10/ECOCOMM.NSF/Puget+Sound/funding>

**BC government workplace training pilot program.** The Ministry of Advanced Education and Labour Market Development has established a new program, Workplace Training for Innovation Program, designed to provide eligible employers with up to \$5,000 in funding for employee training. Eligible employers must be small (less than 50 employees), in good standing with the BC Corporate Registry, in existence for one year or more. Organizations must also certify that they would not undertake the training without this financial assistance. Applications will be processed on a first-come/first-served basis until January 31, 2011, subject to availability of funding. Complete eligibility criteria is contained in the application form and guidelines. [http://www.aved.gov.bc.ca/workplace\\_training\\_program/welcome.htm](http://www.aved.gov.bc.ca/workplace_training_program/welcome.htm)



**Endangered Species Condom Program Launched.** Just in time for Valentine's Day, the Center for Biological Diversity has launched a new web site to educate people about human overpopulation and its impact on our small and fragile planet. The condoms come in six different packages with original artwork and edgy slogans featuring the polar bear ("Wrap with care, save the polar bear"), jaguar ("Wear a jimmy hat, save the big cat"), American burying beetle ("Cover your tweedle, save the burying beetle"), snail darter ("Hump smarter, save the snail darter"), coquí guajón rock frog ("Use a stopper, save the hopper"), and spotted owl ("Wear a condom now, save the spotted owl"). The Endangered Species Condoms are designed to capture peoples' attention, get them laughing, and get them talking about the impact of overpopulation on our planet.

[www.EndangeredSpeciesCondoms.com](http://www.EndangeredSpeciesCondoms.com).

*LTABC Enews is a monthly on-line bulletin bringing news, resources & events which address conservation, stewardship, habitat protection and climate change in BC.*

*If you have conservation news or events for an upcoming Enews, email [info@landtrustalliance.bc.ca](mailto:info@landtrustalliance.bc.ca)*

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